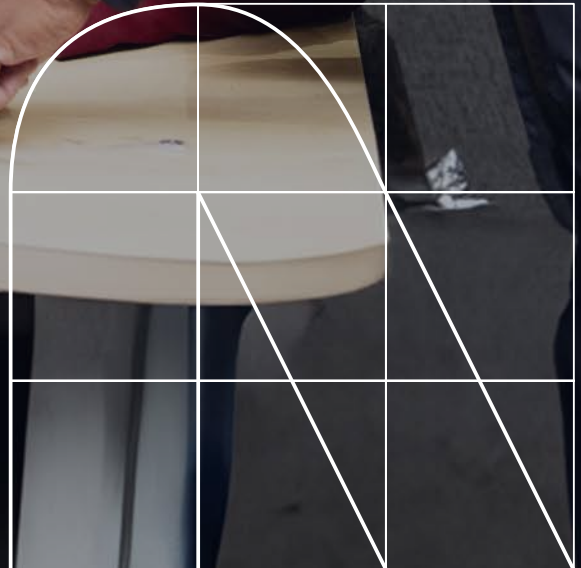


Saturday School



“ Education is one of the **greatest enablers** for **developing social and economic wellbeing** and the key to transforming lives and unlocking potential and opportunities.

Building tomorrow's leaders

The NTT DATA Saturday School program is our flagship CSR initiative that aims to improve the quality of education for youth from under resourced communities/schools in our country. It is a two-year supplementary learning program for Grade 11 and 12 learners with a focus on STEM subjects, while emphasising the holistic development of every learner.

Learners are selected from public high schools that we have partnered with. We hire professional teachers who provide quality and targeted education to the learners in the areas of Mathematics, Physical Science, English, Life Sciences, Computer Studies, Cybersecurity and IoT, Leadership and entrepreneurial skills, mentorship and Life Skills.

In support of the company's vision to empower the youth, our employees play an important role in the School and continue to volunteer their time and skills towards the program.



Saturday School Achievements



Over 2200 young lives have changed



3200 Grade 10 learners reached



Curriculum is improved year on year



Assist over 140 learners each year



Our Saturday School Class of 2024 achieved 100% pass rate for both Jhb and PE



Program rolled out to the Eastern Cape in 2020



Employees volunteer to teach Computer Studies and mentor learners



Alumni pay it forward by being tutors, coaches and mentors



Alumni have become doctors, engineers, microbiologists, entrepreneurs



The Saturday School is the main feeder of our bursary scheme



We currently have 59 active bursars



Our graduate interns mentor our Grade 12 learners

NTT DATA continues to inspire a new generation to achieve great things

We hire professional teachers who provide quality and targeted education to the learners. They continuously come up with creative ways of tackling the subjects, relating seemingly complex concepts to real life situations, which helps make subjects, such as mathematics "friendlier" to our learners.

Most learners who were struggling with the subject improve quickly and dramatically, with a number of learners achieving distinctions in mathematics and in the other subjects as well.

Meet the team

Our tutors are qualified teachers by profession, **this is important because it differentiates us and makes our program unique.**



Shakes Makgalemane
Saturday School Program Manager
NTT DATA



Lulama Mapotyi
Saturday School Program Co-ordinator
NTT DATA

Johannesburg



Vuso Dube
Maths
Bsc in Mathematics: Varona University



Bafana Shabalala
Maths
Bsc Maths Honours:
Wits University



Nkateko Mach
Physical Science
Bachelor of Education:
Wits University



Tendai Ndawe
Physical Science
Bachelor of Science Honours:
Bindura University of Science
Education



Lorainne Saunders
English
Accounting and HR
Diploma: Damelin



Faith Walker
English
Bachelor of Education:
University of KwaZulu-Natal



Gloria Rakomako
English
Bachelor of Education:
University of the North
Diploma in Remedial Education:
University of Johannesburg



Thabiso Motha
Computer Studies
Mining Engineering:
Wits University



Siphwe Lebeso
Computer Studies
Actuarial Science:
Wits University



Agnes Ramela
Life Sciences
Bachelor of Education
Honours: UNISA



Abby Gaisa
Life Sciences
Senior Teachers Diploma:
Tivumbeni College
Advance Certificate in
Education: University of
Johannesburg

Gqeberha



Jody James
Maths
Postgraduate Certificate of Education
(Intermediate and Senior Phase): UNISA
Hons. B Commerce Economics:
University of the North West



Gary Hendricks
Maths
Diploma in Education:
Dower College &
University of Pretoria



Dumisani Mali
Physical Science
Bachelor of
Education: NMU



Nomabelu Mafu
Physical Science
Diploma in Teaching:
Algoa College



Sharon Macgear
English
Bachelor of Education
Honours: NMU



Vuyani Ngcelwane
English
Bachelor of Education
Honours: NMU



Samuel Santos
Accounting
Bcom Honours in
Commerce: NMU
HOD commerce: CPUT

Opening up a world of opportunities

The NTT DATA Saturday School is further complemented by various activities such as the Winter School program, ICT Education, Leadership & Development, Career Open days as well as the Junior Tukkies program which is run by our partner – University of Pretoria.



“ These activities add considerable value for the learners and form part of their developmental journey.

The learners also have access to resources such as the South African Actuaries Development program (SAADP) and Moshal Scholarship Program; University Open Days; bursaries sponsored by NTT DATA as well as the Belgium Campus for those learners who wish to study Computer Science and IT Management.

“

As I look back on my journey in the Saturday School and where I am today, I am reminded of a famous quote that says - **Dreams are only dreams until you wake up and make them real.**

Dr Mpho Sekgala
Saturday School alumni and medical doctor



Continuous support from employees

It's so inspiring to see the passion of our people who get involved to make a difference in people's lives everyday. From volunteering their Saturdays to provide lessons in computer studies to mentoring learners and giving them a feel of the corporate life.

The Saturday School is testament of the great work we can do when we put our minds together for a greater cause empowering our youth and improving the communities in which we operate.





Our CSR approach

At NTT DATA, we regard our investment in Socio-Economic Development as one of our greatest achievements. It is about bridging the gap between the historical disadvantages and the possibilities of the future. It is about ensuring that we nurture that important link between our operations and the communities in which we operate, with the aim of creating sustainability. The company's focus is primarily on making education accessible to the country's youth through digital inclusion and skills development in order to unleash the vast potential we see in the youth of the country.

Our vision is to use our expertise, being technology to help as many young people as we can. Recognising the importance of education in the world we live in, we continue our tradition of excellence by investing in communities and in the future of the country's youth, as well as supporting the overall, long term development of our country.

“

It is about ensuring that we nurture that important link between our operations and the communities in which we operate, with the aim of creating sustainability.

Saturday School Highlights



Saturday School top performers and bursary recipients

JHB



Oreatlile Seletisha

6 distinctions

Oreatlile is studying Bachelor of Computing at Belgium Campus funded by NTT DATA



Somilla Makaula

5 distinctions

Somilla is studying Actuarial Science at Wits University



Siyabonga Hlapho

5 distinctions

Siyabonga is studying Computer Science at Wits University funded by NTT DATA



Elisa Macamo

5 distinctions

Elisa is studying Bachelor of Education at Wits University



Thabani Ndlozi

6 distinctions

Thabani is studying Bachelor of Computing at Belgium Campus, funded by NTT DATA



Tshepo Motloug

4 distinctions

Tshepo is studying Astro Physics at UCT



Mamello Kgotsong

6 distinctions

Mamello is studying Bachelor of Computing at Belgium Campus funded by NTT DATA



Kagiso Moshwane

4 distinctions

Kagiso is studying Information Systems at University of Pretoria, funded by NTT DATA



Tlangelani Valoyi

5 distinctions

Tlangelani is studying Computer Science at Stellies



Manqoba Ngwenya

4 distinctions

Manqoba is studying Bachelor of Computing at Belgium Campus, funded by NTT DATA



Angel Hlatswayo

5 distinctions

Angel is studying Astro Physics at UCT

Saturday School top performers and bursary recipients

PE



Anam Festile

4 distinctions

Anam is studying Bachelor of Commerce at Wits University - funded by NTT DATA



Athandwa Mathole

3 distinctions

Athandwa is studying Computer Science at Wits University - funded by Moshal



Inga Sidinana

4 distinctions

Inga is studying Law at NMU



Sinekamva Mbanjwa

2 distinctions

Sinekamva is studying Computer Science at NMU - funded by NTT DATA



Lisakhanya Mntwaphi

2 distinctions

Lisakhanya is studying Electronic Engineering at UJ - funded by NTT DATA



Zukhanye Mayekiso

1 distinction

Zukhanye is studying Bachelor of Computing at Belgium Campus - funded by NTT DATA



Iphithule Phungula

1 distinction

Sinekamva is studying Mechatronics at NMU - funded by NTT DATA



Ayanda Mvebe

1 distinction

Ayanda is studying IT - Software Developer at NMU - funded by NTT DATA

Our commitment to youth development

In addition to the Saturday School, NTT DATA has a comprehensive Bursary Scheme that affords learners the opportunity to further their studies at any university of their choice. The bursary recipients are selected based on their Grade 12 results, as well as their holistic behaviour throughout their tenure at the Saturday School. The bursary covers tuition, accommodation, travel, food, a 'settling in' fee and textbooks. The learners are each given a laptop, fully installed with the operating systems, as well as the Microsoft applications programs. We currently have 59 active bursars.

Over 100 of our Saturday School learners have benefited from Bursary Scheme. Several others have attracted bursaries from other external companies because of their outstanding results.

The Bursary Scheme is a supplementary initiative to enable us to continue our development with our Saturday School and support tertiary graduates by bringing them into the business based on their qualification and skills.

As a company, we are fully committed to improving the quality of life of our youth and continuously seek new and innovative solutions to support this endeavour. Our education initiatives have presented our learners with the opportunity to learn, grow, and fulfil their potential through access to world class technology. Through our efforts, we are creating a pool of rich technical talent. We have seen our Saturday School learners going to University, and others join our graduate program and achieve great things.



Thabiso Motha

Graduate Program 2019
Now employed as an MS Client Delivery Manager



Kuhle Shongwe

Graduate Program 2023
Now employed as a SAP Basis Associate Enterprise Applications Consultant



Karabo Sephofane

Graduate Program 2020
Now employed as a Sustainability Specialist



Siphwe Lebese

Capital Management Specialist,
Momentum Metropolitan Holdings



Dr Shaun Xaba

Qualified Medical Doctor,
Steve Biko Academy Hospital



Thabiso Manamela

Entrepreneur & CEO, LPH Capital



Dr Thomas Matsena

PHD in Chemical Engineering, Sasol



Mpho Sekgala

Qualified Doctor (General Practitioner)
Far East Rand Hospital



Nkosana Mabuza

Entrepreneur & COO, LEPSA Inc



Kgotso Marutha

Graduate Program 2024



Scherodene Devalogan

Graduate Program 2021



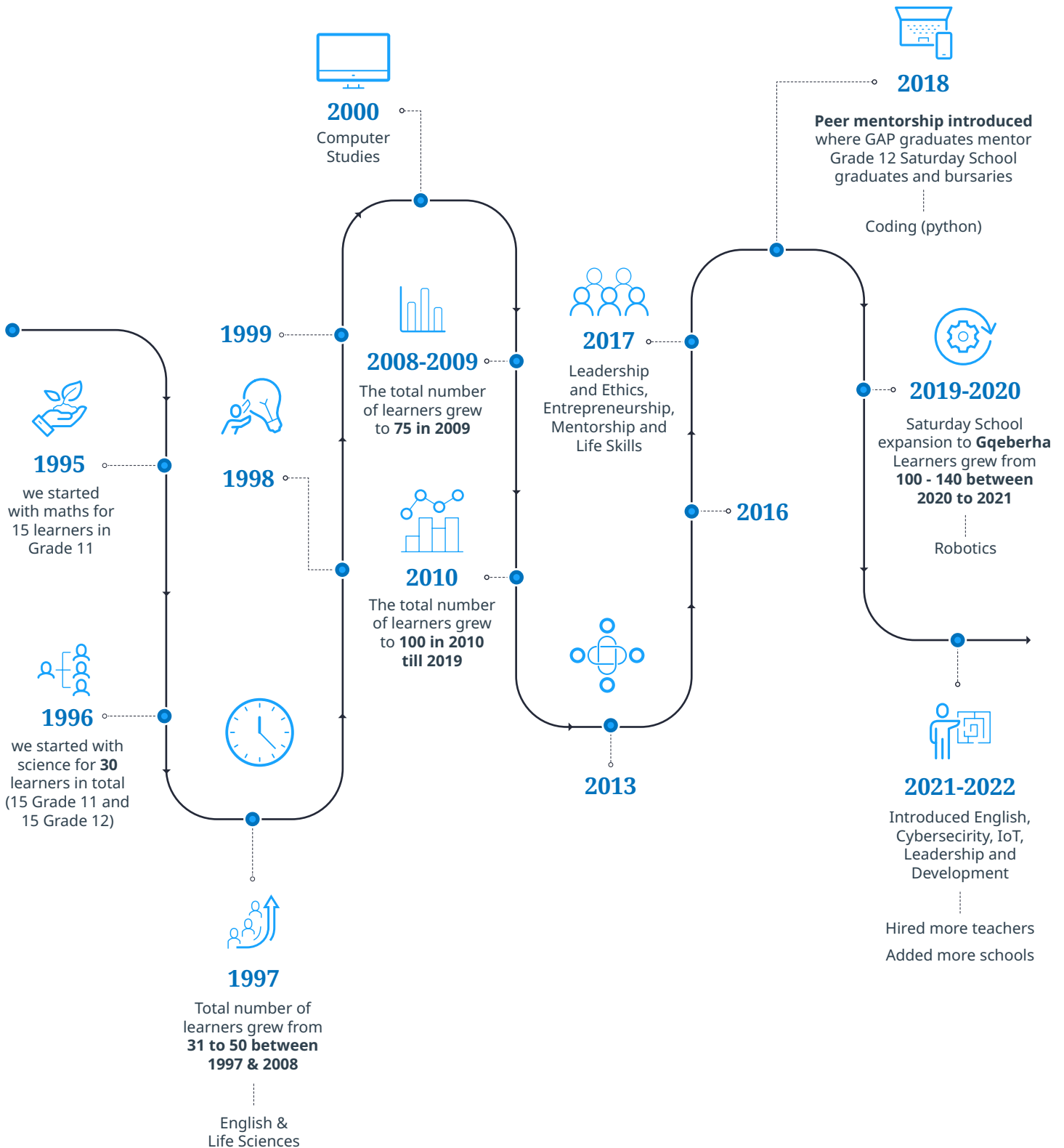
Kamokgelo Molaba

Graduate Program 2020

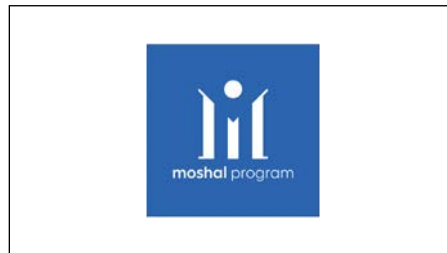
Our Saturday School journey

We believe education and technology have the power to shape a better future, which is why we have invested in our Saturday School and other youth development initiatives to help our brightest young minds to become the Creators of Tomorrow.

Since inception, the Saturday School has evolved to include a variety of critical STEM subjects and to support more high school learners.



Our partners



”

The Saturday school is an initiative very close to our hearts, and one that we are very proud of. Youth education is something that we as NTT DATA are passionate about and firmly committed to. We are privileged to be associated with such incredible young people, and hopefully play a meaningful role in helping them fulfil their dreams!

